



A BRIEF REPORT

MANAGEMENT LIBRARIES NETWORK (MANLIBNET) organized its 4th Ashok Jambhekar Memorial Lecture on “Leadership Skills for Library Professionals” at India International Centre, New Delhi on 9th March 2013. Mr. N. Sudhakara Moorthy, Chief Learning Officer, Lanco Infratech, a large infrastructure conglomerate delivered the memorial lecture. More than 75 practicing librarians from government, private and public sector participated in the program.



The session started with an introduction of the program and of speakers by Mr. Jitender Sharma, Librarian, NIILM Centre for Management Studies and Treasurer – MANLIBNET. He explained three most important traits of leadership and further elaborated upon how an effective leader can inspire people to follow and work for his ideas. He also mentioned differences between a manager and a leader. He quoted Stephen P Covey, the great management thinker who said that leadership is about creating an environment in which people want to be part of the organization and not just work for the organization.

Dr. P. R. Goswami, Director, IGNCA Kalanidhi Division in his inaugural address briefed about history of MANIBNET and role of Late Shri Ashok Jambhekar in pursuing a vision to develop a network exclusively for business and management librarians in the country and how MANLIBNET has evolved over last fifteen years as one among the prominent library networks in the country. He also presented his brief views about librarians' role as a leader.



Mr. N. Sudhakra Moorthy started with definition of leadership and how leadership is all about three aspects i.e. self, people and work or about 3P's Personal, People and Professional. He mentioned 5 most important attributes of a leader as derived out from an international survey on leadership attributes viz. Honesty, forward looking, competent, inspiring and intelligent. He made a comparison between managerial skills and leadership skills and inferred that no one can be an effective manager without being an effective leader. He further deliberated upon five most important practices of a leader viz. challenging the process, inspiring a shared vision, enabling others to act, modeling the way and encouraging the hearts. He concluded with the essence of leadership in three words i.e. service, initiative and courage. His lecture was fully interactive and he engaged participants very effectively at every stage of his presentation with lot of discussions, debates with continuous input from participants.

The session concluded with vote of thanks again by Mr. Jitender Sharma who summarized the thoughts generated during the program and thanked both the speakers and participants for making the session so interactive and lively.